26 January 1959

POR:

Chief, Medical Staff

MINISTER !

Stations and Bases Baving Inadequate Medical

Facilities

REFERENCE:

Memorandum for DD/S from C/MS dated 18 December 1958, Subject: Medical Separation Allowance

1. In accordance with your request, posts listed below are considered to be appropriate for medical separation allowances. Any such determination is influenced by various subjective opinions, but the following have been selected in coordination with C/OD and his Staff resources:

25X1A6a



25X1A9a

Deputy Chief, Medical Staff

FEE : pb

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ENTERDING FOR: Deputy Director of Personnel

BURNESS!

Beparation Allowance for Materalty Reasons at Posts Where Inadequate Medical Facilities Exist

CONFIDENT

It response to your request to determine how the Department of State deals with financial hardships in materalty cases at posts where inadequate medical facilities exist, we have obtained the following inferaction. Section 262.1c(2) of the Standardized Regulations (Government Civilians, Foreign Areas), issued by the Secretary of State, provides for payment of a separation allowance under the following "excessively adverse" conditions:

(2) Lack of medical or hospital facilities in the area, as determined by reliable medical authority, to provide adequate treatment required for an illness or other condition of health of a member of the employee's family.

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of this division met with Mr. J. W. Lethco, On 21 May 1959, Deputy Chief of the Allowance Division of the Department of State, and Mrs. Melaide Cruit, Chief of the Differential, Education and Separation posed the problem of the pregnant wife of Allowance Branch. a Foreign Service Officer assigned to a post where medical facilities are either inadequate or unavailable and asked how State would handle such a problem. Mrs. Cruit replied that a separation allowance could be granted for this type of case under the provisions of Section 262.1c(2) of the Standardized Regulations. She stated that childbirth certainly was a recognized condition of health within this category. The State Medical Staff would be asked to certify that adequate medical facilities were not available at the post for the condition of health of the dependent. If this certification were made and the other criteria for a separation allowance were met, the Allowance Livision of the Department of State would approve such a request. Mr. Lethco noddel an assent to these statements.

on the basis of the Standardized Regulations and our discussion with State Allowance Division representatives, we believe that separation allowances can be granted for maternity cases at posts where medical facilities are inadequate or unavailable. Two other limiting conditions should be noted:

(1) The 90-day rule must be applied; and,

(2) The dependent must be located outside the employee's country of assignment.

This latter condition is important at posts where the nearest adequate medical

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